



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. Under the Trade Union Act, 1926; Regd. No. 546 / 2016)

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R. B. Mathur, *Ex-CMD, WCL*

Abdul Kalam, *Ex-CMD, ECL*

Dr. B. K. Shrivastav

P. K. Singh Rathor

President

President, Delhi Branch

Vice President

Principal General Secretary

Ref No. AIACE/CENTRAL/2023 / 039

Dated 12.7.2023

To

The Chairman,
Coal India Limited,
Coal Bhawan,
Premise No-04 MAR, Plot No-AF-III, Action Area-1A,
Newtown, Rajarhat, Kolkata-700156

Sub:- Request seeking appointment to discuss burning issues of serving and retired executives

Dear Sir,

We do hereby extend our heartiest congratulations to you for your elevation to the post of Chairman, Coal India Ltd. We are confident that under your stewardship, CIL will attain new heights.

It is submitted that following burning issues of executives need your urgent intervention.

1. **Pay conflict between executives and non-executives**- There is a need to address Pay conflict arising after implementation of wage agreement for workers under NCWA XI.
2. **Pension revision of retired executives by restructuring CMPS-1998** – There is a need for immediate restructuring of pension scheme CMPS-1998, as pointed out by CAG and agreed by Coal Ministry.
3. **Streamlining CPRMSE and modification of some clauses** – There is a need for streamlining CPRMSE and modification of some clauses for wellbeing of executives.

We shall be thankful to you for granting us an appointment at the earliest for apprising the issues in person and to understand constraints in implementation.

In anticipation of a positive response from your end for granting us an appointment,

Thanking You,

(P. K. SINGH RATHOR)

Principal General Secretary